## **Health & Safety Policy Template: Risks relevant to CID Members**

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| **Risk** |
| Child protection | **Policy outline/link to section** |
| * Abuse
* Crime
* Violence
* Misconduct
 |  |
| Employee Death |  |
| * Accidental
* Natural
* Suicide
* Other/Unknown
 |
| Employee Injury |  |
| * Critical Injury, Suicide Attempt or Gesture
* Minor Injuries
* Health related issue
* Hazardous animals
 |
| False Imprisonment |  |
| * Hostage
* Kidnapping
* Abduction
 |
| Financial Loss (cash or non-cash) |  |
| * Fraud or Alleged Fraud
* All other losses (accidental loss, bribery, extortion, misappropriation of assets, commodities loss)
 |
| Grievance or Harassment |  |
| * Grievance by Group
* Individual Grievance
* Sexual Harassment (highly confidential),
* General Harassment
* Discrimination
* Senior Management Corrective Action
* Wrongful Termination
* Other Policy Violation
 |
| Information Security (InfoSec) |  |
| * Unauthorised Access
* Denial of Service
* Malicious Code
* Inappropriate Use
* Investigation
 |
| Legal Matter |  |
| * Employment/Labour matter
* Government Compliance Matter
* Other Matter
 |
| Media & Reputation Management |  |
| * Accountability
* Religious Identity\*
* Donor Promise
* Other issues published in the media
 |
| Natural Disasters |  |
| * Earthquakes
* Tsunamis
* Volcanic Eruptions
* Cyclones/ Hurricanes
* Fires
* Floods
 |
| Staff Care |  |
| * Employee Conflict
* Employee Stress
* Working alone
 |
| Transport Accident |  |
| * Vehicle or Motorcycle Accident resulting in Fatality or Critical Injury
* Vehicle or Motorcycle Accident resulting in minor injury
* Sea or Air Transport fatality or injury
 |
| Violence and Staff Security |  |
| * Arrest/Detention
* Attack
* Bomb/Explosive (Severe Damage)
* Civil Unrest/Conflict/ War
* Death Threat
* Missing Person
* Murder
* Property Damage
* Theft
 |

\*only applies to some organisations