

International Programme Director - Tearfund New Zealand

Lead Tearfund's international development /disaster response work through a high performing team to:

- Deliver diverse programs effectively and appropriately making a positive difference addressing global poverty and injustice;
- Work cross culturally alongside multiple partners with significant complexities;
- Take a strategic leadership role as part of the senior management team.

Responding to the challenges of global poverty in a contemporary world, Tearfund (<http://www.tearfund.org.nz>) engages in partnership with communities who work with some of the most vulnerable people in the world as they struggle to feed their families, cope with disasters, confront exploitation and build a different future. The International Programmes Team partners with local and international stakeholders to deliver life changing programmes, with a growing focus on engagement with Pacific neighbours in line with the Government's "Pacific Reset" strategy.

The Organisation

Tearfund is one of New Zealand's leading NGO's with development partnerships and programmes throughout the developing world. It is a highly respected charity that inspires people to give, learn, advocate and stand up against injustice.

Over 25,000 donors raise over \$13 million a year to support around 23 partners in 24 countries.

Tearfund's priority sectors are:

Disaster and Conflict

Safeguarding human dignity by enabling disaster affected people to rebuild thriving and cohesive communities

Farming and Enterprise

Increased household resilience through participation in sustainable commercial markets

Modern Slavery

Addressing the root causes of trafficking and exploitation through an integrated and structural approach

Child Development

Kids thrive in communities with access to sustainable health, nutrition and education services

Cross Cutting Issues

Inclusive & restored relationships through a gender, human rights & environmental stewardship lens

Over 40 highly competent and experienced staff work from the Mt Roskill, Auckland office to support the growth and effectiveness of these programmes.

The role

Leading a highly skilled and capable team of six, the International Programmes Director (IPD) plays a pivotal and crucial role in leading and delivering Tearfund's overseas projects and programmes. Robust systems and processes are in place as are positive relationships with our community partners overseas. The previous IP Director did a great job, so we are looking for someone with lots of energy, drive and passion to continue our momentum.

What we seek in a candidate

You will:

- Bring skills from experience leading in a cross-cultural context the delivery of programmes or projects addressing development, poverty or justice issues;
- Have managed complex Government aid funding and accountability mechanisms;
- Have worked closely in programme partnership with Maori in Aotearoa and/or Pacific neighbours;
- Have a people leadership style that is empowering and engaging;
- Demonstrated success in managing complex information and situations to achieve positive outcomes;
- A tertiary qualification in either International Development or an associated technical field.

Tearfund's mission statement is: Motivated by Jesus, we encourage Kiwis to act for justice to relieve poverty among the world's most vulnerable people. Full alignment to this mission is essential for the role.

This is an opportunity to join a team supporting life-changing programmes. The role requires overseas travel.

To discuss this opportunity in confidence please contact Gordon Duncan on +64 9 915 9141.