

*Join Live & Learn Fiji and CARE International and support a partnership that empowers women, their families and communities across Fiji and the Pacific to be resilient in the face of climate change and disasters*

CARE International in partnership with Live & Learn Fiji is looking for a highly motivated person from Fiji or the Pacific region to join our team in Suva. As the Gender and Resilience Advisor, you will be an expert on gender equality and have the right technical and people skills to be able to support our partners in their aspirations to deliver gender transformative humanitarian and development programs. You will understand the disaster and climate change context facing the Pacific and be able to help partners understand the gender issues at play in times of crisis. You will have excellent communication and representation skills, as you will be representing CARE, with L&L Fiji, with national and regional stakeholders. You will have a strong commitment to building and maintaining exciting, productive and respectful partnerships with a diverse range of organisations. You will be a strong manager who is organised and self driven.

In return, you will be a valued member of our regional team and our global network of gender experts. We will support you to continue to develop and grow your technical skills and you will have the opportunity to work alongside partners in Solomon Islands, Tonga and Samoa. A competitive salary package will be provided. For more information on this exciting role and to request the full position description, please contact [anna.bryan@careint.org](mailto:anna.bryan@careint.org).

Completed applications should be sent via email to [nelly.daniel@careint.org](mailto:nelly.daniel@careint.org) or delivered by hand address to the Live & Learn office addressed to Doris Susau, Live & Learn Country Manager, Imthurn Road, Suva. Applications should be submitted by 5pm Suva time on Wednesday 18th December.

## Position Description

<b>Title:</b>	Gender and Resilience Advisor, Fiji
<b>Location:</b>	Suva, Fiji
<b>Direct report to:</b>	CARE International Pacific Regional Partnerships Director
<b>Position Type:</b>	Fixed Time, Full Time

## About CARE

CARE International is a worldwide humanitarian and development organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities. We strive for a world of hope, tolerance and social justice, where poverty has been overcome and people live in dignity and security. We know that supporting women and girls is one of the most effective ways to create sustainable outcomes in poor communities. We depend on support from the public to carry out our work.

CARE International is a confederation of members across the globe. CARE Australia is part of this confederation with a focus on supporting partners in the Pacific. For over 30 years, CARE Australia has earned an international reputation for our innovative, sustainable and effective

long-term development projects and our ability to respond quickly to emergency situations in countries where CARE International operates. All our projects are designed to equip the people we support, particularly women, with skills and resources so they can take charge of their lives and work towards a better future. CARE Australia is committed to protecting the rights of children and preventing sexual harassment, exploitation and abuse in all areas we work around the world. All CARE staff must demonstrate a commitment to the prevention of sexual harassment, exploitation and abuse and the protection of children in their work.

### **About Live & Learn Environmental Education Fiji (Live & Learn)**

Live & Learn works with communities to encourage individual and community attitudes, values and actions that are ethical and sustainable. Live & Learn's priority is to support communities in sustaining their environments by improving practice. Most of our time and resources are spent with people in their community inspiring action and change. Everyone is a stakeholder in environmental education. Live & Learn is active in emergency response, with its established local networks critical to facilitating rapid access to communities. Live & Learn is a partner with CARE, including in the Australian government funded Australian Humanitarian Partnership program. Live & Learn is a leader in the development of Pacific-appropriate educational resources linking policy to community action.

### **About CARE International in the Pacific**

CARE International (CI) has been working in the Pacific region since 1989, in Papua New Guinea, Vanuatu, Fiji, Solomon Islands, Tonga, Samoa and Timor-Leste. Our programs in the Pacific focus on gender equality, including women's leadership, economic empowerment and prevention of violence, and resilience and reducing the risk posed by disasters and climate change.

CARE's programming in the Pacific has evolved from significant direct implementation in PNG and Vanuatu to include expanded engagement in support of partner-led programming across Fiji, Solomon Islands, Tonga and Samoa. This approach is underpinned by a strong commitment to localisation in humanitarian response and a commitment to supporting the aspirations and efforts of our Pacific partners, especially in relation to gender transformative programming. CARE is currently jointly implementing programs with over a dozen local NGOs in Fiji, Solomon Islands, Samoa and Tonga, in addition to the large programs and many diverse partnerships in Vanuatu and PNG. CARE's partnerships with local NGOs, donors and governments across the region are supported by a small regional technical and management team throughout the region, and operational capacity from CARE's office in Vanuatu.

One of CARE's most important partners in the Pacific region and in Fiji in particular is the Live & Learn Network. CARE and L&L have been collaborating since 2012 and in 2016 became formal partners in the Australian Humanitarian Partnership. In 2016 L&L Fiji and CARE jointly implemented a major emergency response to Cyclone Winston. Currently CARE & L&L are jointly implementing the Disaster Ready program in Fiji. In support of this partnership, CARE's presence in Fiji is in partnership with L&L, who hosts the Gender and Resilience Advisor, Fiji.

### **About the Role**

The Gender and Resilience Advisor, Fiji, is a key member of CARE's Pacific regional team and CARE's main representative in Suva. They play an essential role supporting CARE's partnerships in Fiji, especially our partnership with L&L Fiji, AHP Disaster Ready partners, other

implementing partners in Fiji as well as partners in the broader Pacific region. The Gender and Resilience Adviser supports CARE's partners and programs to deliver high quality gender equality programming, including the mainstreaming of gender approaches in resilience and disaster response activities. They help to forge new partnerships, and represent CARE in Suva with diverse stakeholders, donors and in regional forums that relate to gender equality and/or resilience. This position plays an important role shaping and responding to opportunities and changing needs of CARE's portfolio in the region.

The CARE Gender and Resilience Adviser Fiji is hosted by L&L Fiji and works from the L&L Fiji office in Suva, and supports the CARE/L&L partnership as a key part of the role. They report directly to the CARE Pacific Regional Partnerships Director (PRPD), in close coordination with the L&L Fiji Country Director, and contribute to CARE's overall Pacific regional capacity. The position works closely with the Pacific Humanitarian Capacity Adviser (PRCA) who coordinates overall implementation of CARE's Disaster Ready program in the region.

### **Key Responsibilities**

1. Develop, maintain and nurture CARE's partnerships in Fiji, ensuring trusting and respectful partnerships which contribute to gender equality and resilience in the region.
2. Provide high quality gender technical support and capacity building to CARE's partners in Fiji (including training, mentoring, technical advice, joint implementation) as appropriate and as requested by partners to help integrate gender transformative approaches into programming.
3. Together with other Pacific regional team members, support the achievement of CARE's deliverables for donor funded programs in Fiji, in particular those under the AHP and Disaster Ready program portfolio by helping deliver the gender technical support requirements, and supporting aspects of program management, monitoring and evaluation when requested by the PRPD and PHCA.
4. Represent CARE, in partnership with L&L, in the Fiji Australian Humanitarian Partnership and Disaster Ready Program including supporting partners to strengthen gender mainstreaming in their programs through the Shared Services function.
5. When required, provide gender and protection technical support to CARE's emergency response efforts in the Pacific, including occasionally deployments to emergencies.
6. Participate in and contribute to learning and networking on gender equality among CARE's staff and partners across the Pacific region.
7. From time to time provide gender technical support and capacity building to CARE's programs and local partners in Solomon Islands, Tonga, Samoa, Vanuatu and elsewhere as requested by the PRPD.
8. Help to identify and pursue new opportunities and alliances in Fiji where CARE can contribute to gender equality and/or resilience including brokering partnerships.
9. Represent CARE to diverse national and regional stakeholders based in Suva including civil society and NGO partners, donors, government and regional and intergovernmental bodies, including the Government of Fiji.
10. Participate in relevant regional forums in the Pacific to advance CARE's regional engagement priorities including advocacy, information sharing, coordination, relationship development and donor engagement (including but not limited to the Pacific INGO Humanitarian Network and the Pacific Humanitarian Protection Cluster)
11. Contribute effectively to the Pacific Regional Team strategy, planning, management and administration, especially as relates to CARE's engagement in Fiji.

## Selection Criteria

- Post graduate qualifications in international development, gender or other relevant field and/or other relevant qualifications combined with at least 6 years of professional experience;
- Technical knowledge and experience in the implementation of transformative gender approaches, including gender and resilience, women's voice and leadership, economic empowerment and violence prevention and humanitarian protection;
- Demonstrated experience in managing strategic regional relationships with donors and stakeholders, including coordination and sharing of information and best practice;
- Demonstrated experience in leading training, capacity building and skills-transfer on gender equality to local organisations in a range of contexts and sectors and a track record of nurturing trusting, respectful partnerships;
- Excellent communication skills (both written and spoken) in English language, including report writing; knowledge of Fijian and/or Fiji Hindi is a plus;
- Demonstrated ability to manage competing priorities and to organise and manage workloads to meet deadlines;
- An adaptable approach with a demonstrated ability to respond effectively and quickly to challenges, to work effectively in a small, diverse and geographically dispersed team environment with minimal supervision;
- Knowledge of the development issues and actors in the Pacific;
- Experience in program design, development and implementation is desirable;
- Willingness to travel in Fiji and the Pacific region (up to 8 weeks per year);

CARE strongly encourages Fijians and/or Pacific Islanders to apply for this position. The successful candidate will be contracted by Live and Learn Fiji and should have the legal right to work in Fiji. In some cases, support to obtain a work permit may be possible, however this is not guaranteed and relocation and housing support in Suva is not part of the remuneration package. The successful candidate must be resident in Suva or responsible for their own relocation and residence.

Approved  
Director, Pacific Regional Team  
November 2019